



MEDECINS SANS FRONTIERES is a non-governmental organization for humanitarian aid. Today we work in more than 60 countries where our volunteers bring their aid to populations in distress, to victims of aggression and war, regardless of religion, beliefs or politics. MSF Operational Centre of Brussels is looking for a:

PROJECT MEDICAL REFERENT

Operational Context

Médecins Sans Frontières (MSF) has started its activities in Italy in 1999 when realized that the same persons cured and assisted in countries at thousands of kilometers of distance were the same encountered in precarious conditions and needs once in Italy. The activities developed during these last years have aimed to give medical and psychological assistance to migrant people, even undocumented, present in Italy.

Currently MSF Italy Mission implements different projects:

- In Rome, a rehabilitation center for victims of torture (SoT);
- In Catania, MSF is opening a post-acute care center for migrants;
- In Trapani, psycho social support and transcultural psychotherapy for asylum seekers;
- In Italy, psychological first aid (PFA) for traumatic boat landings;

The SoT Project

The MSF Center for rehabilitation for survivors to the torture and inhuman and degrading (SoT) treatments in Rome has been inaugurated in October 2015. Here, we offer medical, physiotherapist, psychotherapeutic, social and legal services to migrants/asylum seekers/refugees (independently from the legal status) victim of torture and other inhuman treatment, in partnership with "Physicians Against the Torture"(Medici Contro La Tortura) and ASGI (Association Studies Juridical on the immigration). Our approach is based on the principle of ethno-psychiatry and transcultural and we adopt a multidisciplinary model in which all disciplines are strictly linked to the each other and often work as a group with the patient and the Intercultural mediator

Purpose of the post

Participates in defining, planning and monitoring medical activities and programs in the project in accordance with MSF's protocols as well as coordinates human and material related resources needed in order to ensure the quality of care provided by MSF.

Main objectives

- In collaboration with the Project Coordinator and the rest of team, the Medical Coordinator and MoH partners, defines, implements and monitors medical activities, according to **MSF** project plans, standards and protocols. Participates in exploratory missions, situation assessments (defining medical operational priorities when needed) and the development of the project policy, annual plan, budget review and project proposal and reports to donors. Ensures regular contact with MoH and other local medical actors;
- Is responsible for the medical data collection, analysis and reporting to the Medical Coordination in the capital in order to ensure a proper monitoring of the program;
- Provides technical support to medical personnel in the field through self-knowledge and policies, ensuring compliance with the protocols of **MSF** medical activities;
- Coordinates, supervises, coaches, supports and evaluates the medical team members' performance to improve the medical components of the project and ensure compliance with **MSF** protocols and standards as well as MoH protocol;

- Plans and supervises, in close coordination with the Project Coordinator, the associated processes (recruitment, training, induction, performance evaluation, development and internal / external communication) of the medical staff of the project in order to ensure both the sizing and the amount of knowledge required and improve staff capabilities;
- Supervises an efficient management of the **MSF** field pharmacy and medical equipment, in collaboration with the Logistics department and project biomedical service and in consideration of program directions and protocol changes. Monitors consumption and preparation of medical orders to provide drugs, medical materials, medical devices and consumables at all circumstances and avoid stock shortage;
- Implements the health policy for international and national staff, providing all prophylactic and preventive necessary measures, structures and emergency plans, managing any medical evacuation in order to ensure MSF staff health.

Context Specific Accountabilities

- Coordinates, monitors and supervises the correct and consistent functioning of the clinical (medical, psychological, physiotherapy, social and legal) activities in the VoT Center, according to the specific protocols and procedures and through regular data collection and consequent analysis of epidemiological data.
- Ensures that all administrative processes concerning patients in charge of the Center are followed according to the agreed procedures
- Interacts regularly with the other Health actors working in Rome Province and other stakeholders engaged in the context of VoTs rehabilitation and Migrants and actively pursues opportunities for collaboration and referrals for VoT according to their needs,
- Evaluates and analyses the supply of medical material, resources and infrastructures needed for the implementation of the VoT activities and monitors their rational utilisation.
- Plans and supports the processes of recruitment, training and evaluation for the Medical and Paramedical team members in order to ensure the development of needed skills and specific competencies.
- Monitors and coordinates the daily work planning of the team (replacements, holidays, leaves etc.) and participates actively in the clinical duties when necessary
- Monitors the project and ensures that the Clinic objectives as stated in the Annual Plan are reached and interacts with the technical referents on new emerging issues
- Contributes to the development of the medical and paramedical team Know-How through literature research of specialized contents and working instruments useful for the activities and shares the results with the team.
- Promotes and keeps regular contacts with the counterparts of other VoT MSF projects and collaborated with them to improve MSF model for a comprehensive and interdisciplinary approach to VoTs rehabilitation
- In collaboration with the FieldCo, attends and coordinates the weekly team meetings and all others planned for the running of the activities, including the monthly external supervision.
- Collaborates in the drafting of the monthly SitRep and the development of Annual plan and related budget of the project.

Communication

- Updates regularly and timely the FieldCO and the MedCo on the VoT activities.
- Can be involved in contacts with other institutionals actors/stakeholders upon demand and operational directions agreed with the FieldCo.

Requirements:

Education

Medical doctor or paramedical degree. Post Degree education: Public Health and/or Ethno-or Transcultural psychiatry is desirable.

Experience

Essential 2 years working experience related to the diploma/degree and previous experience in MSF in the field
Experience in migration in Italian context is highly desirable

Knowledge

Essential computer literacy (word, excel and internet)

Competencies

- People Management and Development
- Commitment to MSF Principles
- Behavioural Flexibility
- Results and Quality Orientation
- Teamwork and Cooperation

Languages

Essential Italian and English.

Conditions

- 1 year fixed-term contract
- Salary according to MSF-OCB Field salary scale.
- Expected starting date: **26 March 2018**
- Place of work: Rome
- Project: Center for rehabilitation for survivors to the torture and inhuman and degrading (SoT)

How to apply?

Application (CV and cover letter in english) to be sent to

MSFOCB-Rome-Vot-Slaf@brussels.msf.org

Please note that only short-listed candidates will be contacted.