

Nurse

- Position:** Nurse
Job family: Medical and Paramedical
Country: Italy
Project: Migrants on the Move (Motm)
Place of work: **Several travels and displacements** within the country, according to places of operations (Ventimiglia, and flexible to move to other locations: e.g: Como)
Closing application: **05/07/2017** - MSF reserves the possibility to close earlier the position in case the adequate candidate would be earlier identified
Start of the contract: ASAP
Duration of the contract: 3 months extendable
Type of contract: Fixed term work contract (CCNL ANPAS) or co.co.co.
Hierarchical referent: Project coordinator
Functional referent: Project Medical Coordinator (PMR)

Médecins Sans Frontières (MSF) has started its activities in Italy in 1999 when realized that the same persons cured and assisted in countries at thousands of kilometers of distance were the same encountered in precarious conditions and needs once in Italy. The activities developed during these last years have aimed to give medical and psychological assistance to migrant people, even undocumented, present in Italy.

At the beginning of 2017, MSF is running a project of assistance for the Victims of Torture in Rome, a mental health program in Trapani, a psychological first aid (PFA) support to migrants on the move (MotM) in Como and Ventimiglia (including sexual reproductive health activity). Msf also plans to increment post-hospitalization activities in Catania.

Thes new intervention of MSF for “Migrants on the Move” (Motm) in Como and Ventimiglia intends to address the humanitarian and medical needs of the mobile population excluded from the formal reception system, by rolling out a significant and rapid scale-up of the MSF operational response.. According to the needs encountered during assessments, MSF will implement activities, according to identified needs in every spot, of: medical screening and medical activities, epidemiological survey, Psychological First Aid (PFA), watsan/shelter/NFI and support to civil society (trainings, etc.).

The teams, intended mobile, are presently intervening in Como and Ventimiglia.

Main Purpose

Providing triage , follow-up of patients, basic nursing care when needed applying protocols, service and universal hygiene standards/precautions, in order to ensure the quality and continuity of care for the targeted population.

Implement Health Promotion/IEC activities to patients and target population to raise their knowledge and skills on relevant medical topics..

Accountabilities:

NURSING

Knowing, promoting, implementing and following up the universal hygiene standards/ precautions, bio-hazard prevention and infection control, security rules and other protocols and procedures in the medical premises and ensuring high standards of hygiene of his/her working environment.

- Participating in health education of the patient (and family) when necessary.
- Identifying potential Sexually Gender Based Violence and victims of violence referring them to the medical team and Psychologist.
- Knowing and is aware of the importance and appropriate use of the Post Exposure Prophylaxis (PEP) Kit
- Ensuring patients are properly received and installed and that those with lack of autonomy are assisted, especially regarding their feeding, personal hygiene, movements and comfort, access to the MOH system.
- Ensuring triage of patients in waiting areas and/or informal settlements, detecting the priority acute/emergency cases, carrying out first aid care and referring them to the doctor/hospital when necessary.
- Practice dressing, screening and referral to appropriate outpatient clinics in informal areas
- Carrying out admission, surveillance and follow-up of patients (i.e. assessment of the evolution of their state of health and the identification of any emergency situation or deterioration)
- Carrying and supervising administrative procedures and documents (fill in patient's files, forms, consumptions, statistics, registers, health files, etc.), ensuring an appropriate written/oral handover, and reporting any problematic situations and cases that may arise. Participating in data collection and keeping doctors/supervisors informed .
- Participating in the department-related pharmacy and medical equipment control and maintenance (quality and its functioning, storage conditions, follow-up of expired drugs inventories, stock takes of medicines and material at every team changeover ensuring no material is taken out of nursing area/wards without prior authorization, etc.)
- Supervising and training nurse-aids, nutritional assistants, cleaners and other related staff under his/her supervision, ensuring teamwork and adherence to all appropriate protocols and procedures

Health Promotion (HP) part:

- Inform patients and communities about MSF and services it provides.
- According to medical priorities, deliver information to the patients and community on specific health topics
- Participating in data collection, analysis and reports with the rest of the team.
- Respecting medical secrets and confidentiality at all times.
- Implement activities of health education and awareness (sessions in schools, churches, community), under the indications and supervision of the PMR.
- Under the guide of PMR, assess the impact of activities (with questions, verifications and behaviors observations), and report problems, success and constraints to him/her.
- Collect all type of information related to specific health and living conditions of the population, in particular to identify the most vulnerable populations to target.
- In collaboration with the logistic departement and PMR, partecipating on the assesment and implementation of water sanitation activity
- Report to PMR: activities, problems met, strengths and constraints.
- For OCB Establish and maintain contacts with social partners, including other NGO's, governmental health services that can provide answers to social problems.



- For OCB: Keep education and communication areas clean and tidy and professional materials available.

Requirements

Education/training

Essential recognized nurse degree/diploma

Desirable Bachelor in Science of Nursing or tropical medicine

Experience

Essential two years as nurse in Italy

Desirable previous experience with MSF

Preferable previous experience in teaching, nursing or social work, community mobilization

Desirable experience on migration

Demonstrable experience in supervising and training others in a team setting

Languages

Local language essential, mission language highly desirable

Competencies

Results and Quality orientation

Teamwork and cooperation

Flexibility

Commitment to MSF principles

Service

Stress Management

Competencies

Computer literacy.